## Biju Patnaik University of Technology, Orissa
M.Tech. Syllabus (Industrial Engg & Management / Industrial Engg)

### Course Structure

#### First Semester

<table>
<thead>
<tr>
<th>Subject name</th>
<th>L-T-P</th>
<th>Credit</th>
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</thead>
<tbody>
<tr>
<td>IMPC101 Decision Modeling - I</td>
<td>3-1-0</td>
<td>4</td>
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<tr>
<td>IMPC102 Production Planning and Inventory Control</td>
<td>3-1-0</td>
<td>4</td>
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<tr>
<td>IMPC103 Work System Design</td>
<td>3-1-0</td>
<td>4</td>
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<tr>
<td><strong>Elective I- (any one)</strong></td>
<td>3-1-0</td>
<td>3</td>
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<tr>
<td>IMPE101 Human Resources Management</td>
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<td>IMPE102 Marketing Management</td>
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<tr>
<td>IMPE103 Financial Management &amp; Accounting</td>
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<tr>
<td><strong>Elective II- (any one)</strong></td>
<td>3-1-0</td>
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<tr>
<td>IMPE104 Project Management</td>
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<td>IMPE105 Strategic Management</td>
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<td>IMPE106 Facility Planning</td>
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<tr>
<td>IMPR101 Computational Laboratory</td>
<td>0-0-3</td>
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<tr>
<td>IMPR102 Industrial Engineering. Laboratory</td>
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<tr>
<td>IMPT101 Pre-thesis Work &amp; Seminar-I</td>
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<tr>
<th>Subject name</th>
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<tbody>
<tr>
<td>IMPC201 Quality Engg. &amp; Management</td>
<td>3-1-0</td>
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<tr>
<td>IMPC202 Supply Chain Management</td>
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<tr>
<td><strong>Elective III- (any one)</strong></td>
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<tr>
<td>IMPE201 Decision Modelling - II</td>
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<tr>
<td>IMPE202 System Modelling &amp; Analysis</td>
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<tr>
<td>IMPE203 Soft Computing</td>
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<tr>
<td><strong>Elective IV- (any one)</strong></td>
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<tr>
<td>IMPE204 Total Productive Maintenance.</td>
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<td>IMPE205 Total Quality Management.</td>
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<td>IMPE206 Productivity Management.</td>
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<tr>
<td><strong>Elective V- (any one)</strong></td>
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<tr>
<td>CSPC201 Software Engineering</td>
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<tr>
<td>ITPC202 Enterprise Resource Planning (ERP)</td>
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<tr>
<td>IMPE207 Data Warehousing &amp; Data Mining.</td>
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<td>IMPR201 MIS Laboratory</td>
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<tr>
<td>IMPT201 Pre-thesis Work &amp; Seminar-II</td>
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<tr>
<td>IMCV201 Comprehensive Viva Voce - I</td>
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#### Third Semester

1. Thesis part-I                         14
2. Research Methodology*                 3

#### Fourth Semester

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<thead>
<tr>
<th>Subject name</th>
<th>L-T-P</th>
<th>Credit</th>
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<tbody>
<tr>
<td>IMPT401 Thesis part-II</td>
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<tr>
<td>IMCV401 Seminar</td>
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</tr>
<tr>
<td>IMCV402 Comprehensive Viva Voce - II</td>
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* The subject ‘Research Methodology’ will be taught during 1\(^{st}\) month of 3\(^{rd}\) semester, which will help the students to do thesis work.
DECISION MODELLING - I

Use of quantitative techniques in decision making, Elements of linear algebra, Linear programming and Simplex method, Artificial variable, Duality in LP, Sensitivity analysis
Network flows: Shortest path, minimum spanning tree, maximum flow and minimum cost flow problems; Transportation problem, Degeneracy, Assignment problem, Transshipment Model
Integer Programming: 0-1 and mixed integer programming problem formulation, Branch and Bound method, Cutting-plane method
Game theory: Two person Zero-sum game, Saddle point, Mixed strategies, Use of dominance, Subgames method, Linear programming method

Books:
1. Operation Research: An Introduction, Taha H A, PHI
3. Introduction to Operation Research, Hiller F S and Lieberman G J

PRODUCTION PLANNING AND INVENTORY CONTROL

Generalised model of a production system, Different kinds of production systems, mass, batch job and cellular production
Layout: Optimisation in Product and Process layout; FMS; Manufacturing Strategies
Demand forecasting: Moving Average and Exponential Smoothing methods, Multiple regression method, Error in forecasting
Decisions in the life cycle of a production system, Evaluation of investments in new product and services, risk analysis using decision trees, product mix decisions
Aggregate planning, Operation planning and control, Scheduling, Comparison of dispatch rules, Johnson rule
Inventory control: EOQ and EBQ, EOQ Sensitivity, Backordering, Determination of safety stock, P and Q System, Joint cycle for multiple products
Materials Requirements Planning (MRP): Independent and dependent items, Master production schedule, MRP Inputs and outputs, Bill of Material, MRP Computation, EOQ-MRP comparison, MRP Types, Capacity planning and control, JIT in production planning and planning

Books:
1. Manufacturing Planning and Control, Vollman, Berry, Whybark & Jacobs, TMH
2. Production Planning and Inventory Control, Narasimhan S L, Mcleavey D W, Billington P J, PHI
WORK SYSTEM DESIGN


Method Study: Process Analysis, Process and Activity Charts, Operation Analysis, Basic procedure, Micro Motion Study, Principles of Motion Economy.


Job Evaluation: Basic concepts, Objective and Subjective methods, Compensation Schemes, Relationship of Work Study to Incentive Schemes, Wage Incentive Plans.

Books:
1. Motion and Time Study, Barnes R M
2. Motion and Time Study, Mundel M, PHI
3. Introduction to Work Study, ILO
HUMAN RESOURCE MANAGEMENT

Managing the Human Resource: the role and function of HR including strategic linkages; HRM policy and procedures; organization of the HR department; models of HR delivery; the role of line managers in managing HR.

Human Resource Planning (HRP): HR Planning Process; modeling HRP including mathematical models; external and internal strategic integration; HR information system.

Recruitment and Selection (R&S): the theoretical basis of R&S; external and internal influences; methods of recruiting; alternatives to recruitment; cost-benefit analysis of recruiting; selection process; cost-benefit analysis for the selection decision; strategic R&S; legal and ethical perspectives.

Human Resource Development (HRD): different approaches to HRD; strategically focused HRD; managerial responsibilities and approaches for developing managers; HRD contribution to change management; techniques for organizational development; the need for training ;creation of a HRD plan; training management.

Management Development: HRM and management development; management development and organizational strategy; organizational approaches to management development; implementing management development programmes; issues in management development.

Performance Management (PM): performance evaluation techniques; performance appraisal; problems in performance evaluations; performance-based rewards; legal and ethical perspectives; PM as a driver and facilitator of change; cross-cultural implications for PM.

Managing the Employment Relationship: nature of the employment relationship; statutory frameworks; employment contract; key concepts such as conflict, cooperation, involvement and commitment; employee involvement and communication; types of employee involvement; processes used to regulate the employment relationship.

Terminating the Employment Relationship: managing dismissal and redundancy; statutory aspects; organizational downsizing and change implications; ethical and sustainability considerations

Remuneration and Reward: remuneration strategies; pay determination; designing a payment system; salaries and wages; payment by time systems; incentives; bonus schemes; performance related pay; employee benefits, contingency theory.

Books:
MARKETING MANAGEMENT
Overview of marketing: Importance and scope of marketing, Marketing management and planning and environments of marketing strategy. Markets and segmentation, Consumer buying behaviour & Organizational buying behaviour
Research for marketing decisions: Problem formulation, Obtaining and organizing data, analyzing associative data, and selected activities in marketing research.
Product and pricing strategies: product and service concepts, Product development strategy, Pricing concepts and practices.
Placement and promotion strategy: Marketing channels, Distributing goods. Advertising sales promotion and publicity, Personal selling and sales management
Industrial marketing: Managing industrial sales, Industrial marketing communication, and industrial distribution strategy and control.

Books:
1. Marketing Management, Kotler Philip, PHI
2. Fundamentals of Marketing, Stanton William J, TMH
3. Marketing Management, Saxena Rajan, TMH

FINANCIAL MANAGEMENT AND ACCOUNTING
Introduction: Nature and scope, Finance functions, financial objectives, roles and responsibilities of the finance manager, introduction to Indian financial system, Sources of finance: Equity capital, debenture, preference capital and term loans, Cost of capital,
Principles of Valuation: Opportunity Cost of Capital; Money-Time relationships and applications; Present Value; Discount Rates; Comparables
Project and Firm Valuation: Evaluating Projects; Net Present Value; Measuring Cash flows, Internal Rate of Return; Firm Valuation; Growth and Free Cash flows; Valuation Models, Accounting vs. Economic Returns
Risk and Return: Introduction to Risk and Return; Historical Evidence; Measuring the Risk of a Portfolio; Statistics Review; Portfolio Theory; Risk in a Portfolio Context, Trade-off between Risk and Return; Measuring the Risk of a Stock; Discount Rates in Practice.
Accounting: Cost accounting and its objectives, allocation of overhead cost; Cost and Performance based Systems; Concept of Activity Based Costing (ABC) Systems; System of Book Keeping; Books of Accounts; Journalizing; Trial Balance.

Books:
PROJECT MANAGEMENT

Project Feasibility Analysis: Technical feasibility, commercial and financial viability, Environment Analysis.

Project Engineering: Project Management Techniques: PERT, CPM, Project Scheduling. Crashing, PERT / COST, LOB.

Projects Financing alternatives, Sources of finance, their advantages, Choice of Financing mix, Capital budgeting.

Costing: Fixed and variable cost. Break even analysis, Overhead allocation Techniques.

Project Organisation, management and control: Project organisation and control staffing, monitoring: cost, time and control and progress monitoring techniques.

Product and service pricing: Availability and quality based pricing for services.

Capacity planning and expansion, capacity decision considering and models.

Books:
1. Prasanna Chandra: Project Engineering and Management, Prentice Hall
2. Levy and Weist: Management guide to PERT / CPM, Prentice Hall

STRATEGIC MANAGEMENT

Concepts in Strategic Management, Strategic Vision, Mission, Goals, Objectives, Policies and Core competency

Environmental Scanning: Industry and Competitive Analysis - Methods. Evaluating company resources and competitive capabilities - SWOT Analysis - Strategy and Competitive advantage


Strategy Formulation: Framework for analysing competition, Porter’s Value Chain analysis, Competitive Advantage of a Firm, Exit and Entry Barriers; Types of Strategies: Offensive strategy, Defensive strategy, vertical integration, horizontal strategy; Tailoring strategy to fit specific industry and company situations.

Strategy Implementation: Strategy, Structure, Leadership and Culture; Operationalizing and institutionalizing strategy - Strategies for competing in Global markets and Internet economy, Organisational values, Resource allocation and Planning systems for implementation.

Turnaround Strategy, Management of Strategic Change, Strategies for Mergers, Acquisitions, Takeovers and Joint ventures

Diversification Strategy: Reasons for diversification, Types of diversification strategies, Strategies and competitive advantage in diversified companies and its evaluation.

Strategy Evaluation and control - Establishing strategic controls - Measuring performance - using qualitative and quantitative benchmarking methods

Books
FACILITY PLANNING

Introduction: Nature, Significance and Scope of Facility layout and design
Facility Location: Location analysis, Single-facility and Multi-facility location problems, Location allocation problems
Facility Layout: Significance, Objectives, Steps in layout planning, Quantitative techniques
Material Handling: Definition, Principles of Material Handling, Material Handling System Design, Equipment Selection
Storage and Warehousing: Functions, Objectives and Principles; Facility Services;
Design of Assembly and Production Lines

Books:
1. Facilities layout and location-An analytical approach, R L Francis, J A White and Mc Ginnis, PHI
2. Facilities Planning, J A Tomkins and J A White, John Wiley & sons
3. Manufacturing Systems Engineering, K Hitomi, Viva Books Pvt Ltd, India

COMPUTATIONAL LABORATORY

Programming in C / C++
Programming in Java
DBMS: Fundamental DBMS operations/ SQL Command

INDUSTRIAL ENGG. LABORATORY

Experiment on Work Study, Ergonomics, Computer Simulation, Practice on Optimization and Statistical Packages
QUALITY ENGINEERING AND MANAGEMENT
Attributes of quality, Evolution of philosophy of Quality Management, Economics of quality and measurement of cost of quality, Data presentation techniques for quality analysis,
Statistical process control, Use of control charts and process engineering techniques for implementing quality plan, Machine and process capability analysis, statistical tolerance analysis, Acceptance sampling: Single, double and multiple sampling plans, Acceptance sampling for variables
Reliability analysis and predictions, Bath-Tub Curve, Exponential and Weibull distribution in modelling reliability, System reliability
Experimental designs and factorial experiments: Concepts of randomization, Blocking and Confounding
Single factor randomized design, ANOVA, $2^k$ factorial experiments
Taguchi philosophy; Loss function; Signal to noise ratio, Orthogonal arrays for parameter and tolerance design.
Fundamentals of TQM: Customer orientation, Continuous improvement, Total participation; Some important philosophies and their impact on quality (Deming, Juran, Crossby), QC Tools, Components of Total Quality System (TQS), Quality audit, Introduction to ISO 9000 and 14000 standards.

Books:
1. Fundamental of Quality Control and Improvement, Mitra A, PHI
2. Quality Planning and Analysis, Juran J M and Gryna F M, Tata McGraw Hill

SUPPLY CHAIN MANAGEMENT
Introduction and overview of supply chain management; Supply chain performance: Strategic fit and scope; Supply chain drivers and obstacle
Designing distribution network, Network design in uncertain environment
Demand forecasting in supply chain, Bullwhip effect in logistics, Aggregate planning in supply chain
Inventory Planning in supply chain, Economy of scale: cycle inventory
Managing uncertainty in supply chain: Safe inventory, Determination of optimal level of product availability
Transportation and servicing, Pricing and revenue management in supply chain
Supply chain information system, E-business and supply chain

Books
1. Supply Chain Management: Strategy, Planning, and Operation, Chopra Sunil and Meindl Peter, PHI
DECISION MODELLING - II

Non-Linear Programming: Unconstrained univariate optimization problems: Bisection method & Newton's method; Unconstrained multivariate optimization: Gradient search method; Constrained optimization: Kuhn Tucker conditions, Quadratic and Separable Programming methods

Dynamic Programming: Principle of Optimality, Concepts of state and stage, Solution of Discrete Problems through Backward Dynamic Programming, Multi-stage Dynamic programming problems

Queuing Theory: Markov Process - Description of state, Transition probability matrix, Birth and Death process, Markovian and Semi-Markovian Single-channel and Multiple-channel queues, Queuing Networks

Discrete-event Simulation: Time-flow mechanisms, Random number and Random variate generation, Simulation of queuing, inventory and industrial problems

Books:
1. Operation Research: An Introduction, Taha H A, PHI
2. Operation Research, Phillips, Rabinran and Solberg, John Wiley & Sons
3. Introduction to Operation Research, Hiller F S and Lieberman G J

SYSTEM MODELLING AND ANALYSIS

Definitions and Classification of Systems, Concept of Wholeness, Organisation, Hierarchy, Methodology and use of systems approach.

Systems Thinking, Learning Organizations, System Archetypes and their use

System dynamics: Causal loop and flow diagramming, Modeling non-linearity, simulation policy analysis and design.


Statistical investigations into causal relationships, Principal component analysis, Factor analysis, Discriminate analysis, Cluster analysis.

Books:
1. Introduction to System Dynamics and Modelling, Mohapatra, Mandal and Bora, University Press
2. Systems Thinking, P Cheekland, John Wiley & sons
3. Multi-variate Data Analysis, Hair, Anderson, Tatham and Black, Pearson Education.
SOFT COMPUTING


Neural Networks (NN): Model of an Artificial Neuron, Neural Network Architecture, Comparison between Artificial NN and Biological NN, Application of ANN, Learning Methods.

Fuzzy Logic: Introduction, Crisp sets, Fuzzy sets, Crisp relations, Fuzzy relations, Operations on Crisp and Fuzzy sets.


Genetic Modelling: Crossover, Inversion and Deletion, Mutation Operators, Bitwise operators used in GA, Convergence of Genetic Algorithm, Applications.

Text Book:

Reference Books:

TOTAL PRODUCTIVE MAINTENANCE

Maintained systems and various definitions associated with them, Type of Maintenance. Maintainability analysis, Maintainability design considerations, Availability and MTTF computations, Renewal Theory Approach, Life Cycle Costs
Optimum Inventory Assessment. Optimal inspection, overhaul, replacement or repair strategies
Causes and types of failures, Reliability expressions for constant, increasing and decreasing hazard rates. Data Analysis, Probability plots for various distributions (exponential, Weibull, Normal and Gamma)
Maintainability test, demonstration and warranties, Case Studies
Maintenance strategies, Managing change, Selection of maintenance tactics, Planning and scheduling resources, Measurement and benchmarking of performance, MIS for maintenance, Re-engineering maintenance process

Book
1. Total Productive Maintenance, Borris & Steve, McGraw Hill

TOTAL QUALITY MANAGEMENT

Fundamentals of TQM; Some important philosophies and their impact on quality (Deming, Juran, Crossby), Features of Malcom Balridge quality award; Identification and measurement of quality costs; Issues related to products, processes, organization, leadership and commitment for total quality achievement; Tools and techniques used in TQM, seven tools, new seven, essential features of QCC, ZD, Kaizen, and JIT programmes; Fundamental concepts about Quality Function Deployment (QFD); Components of Total Quality System (TQS) in organizations, Quality Auditing: Introduction to ISO 9000 and 14000 standards, Case studies.

Books
1. Managing Total Quality, Rampersad, Hubert and Narasimhan, TMH
2. Quality Planning and Analysis, Juran J M and Gryna F M, TMH
PRODUCTIVITY MANAGEMENT

Definitions and basic concepts of productivity, The importance and role of productivity cycle, Productivity management, Phases of productivity management, The Productivity cycle, Mundel's cycle-of-management process. Productivity index

Productivity measurement: Productivity measurement hierarchy, Productivity measurement at national and industrial levels, Productivity measurement in companies & organizations, The system of productivity measurement: partial productivity, total factor productivity, total productivity, measures

Productivity evaluation, Productivity evaluation in companies & organizations, Total productivity change, and evaluation of total productivity between successive time periods & within a given time period

Productivity planning in companies and organizations, Short term and long term methods of productivity planning, Productivity planning executives and their responsibilities, Total Productivity–profit model

Productivity improvement in companies & organizations, Productivity improvement techniques (technology based, material based, employee based, product based and task based productivity improvement), Improving productivity in software development, Creation and organization of the department of productivity management in a firm, Productivity improvement programmes and their implementation, Organisational structure for productivity improvement programmes

White-collar productivity measurements and evaluation techniques, evaluation of knowledge worker productivity

Books:
SOFTWARE ENGINEERING


Object Oriented Software Engineering: Object Oriented Concepts and principles, UML for Object Oriented Analysis and Object Oriented Design.


Managing software projects: Project management concepts, Software Project Planning, Risk Analysis and Management; Project scheduling and tracking, Software project metrics, Software Quality Assurance, Software Configuration management.

Books
ENTERPRISE RESOURCE PLANNING (ERP)


Benefits of ERP: Reduction of Lead Time, On-Time Shipment, Reduction in Cycle Time, Improved Resource Utilisation, Better Customer Satisfaction, Improved Supplier Performance, Increased Flexibility, Reduced Quality Costs, Improved Information Accuracy and Design Making Capabilities (Case Studies)


Books
2. ERP: A Managerial Perspective, Sadagopan, S., Tata Mcgraw-Hill
DATA WAREHOUSING AND DATA MINING

Data Warehouse:
Introduction, Data Warehouse vs Database, Features of Data Warehouse, Data Warehousing Architecture
Multidimensional data model, Facts & dimensions, Types of facts and types of dimensions, OLAP Operations, Warehouse Schema, OLAP Engine,
Data Warehouse Implementation, DW Case Studies: Retail Sales, Inventory, Procurement, CRM, Banking, Insurance, etc

Data Mining:
Introduction, Association Rules, Methods to mine association rules: a priori, Partitioning, DIC, FP Tree
Clustering & Classification: Introduction, Mining Techniques for Clustering: PAM, CLARA, CLARANS, Neural Network
Mining Techniques for Classification: Decision Tree Construction, Neural Network and other Classifiers
Data Mining in soft computing paradigm, Page Mining and Web Mining, Cases on Data Mining

Text Books:
1. Data Mining: Concepts and Techniques, J. Hahn and Micheline Kamber, Morgan Kaufmann
2. Data Warehousing and Data Mining, McLaren & McLaren, Tata McGraw-Hill, New Delhi

References Books
3. Data Warehouse Toolkit, R.Kimball, J.Wiley
4. Data Mining: Modeling Data for Marketing, Risk and CRM, O.P.Rud, Wiley
5. Marakas: Modern Data Warehousing, Mining, and Visualization Core Concepts Pearson Education
6. Data Mining: Introductory and Advance Topics, Dunham, Pearson Education.

MIS LABORATORY
Process Modeling, Project Management Software, Database Design, Website Design, Learning through projects on some aspects of management information system, Decision Support System, or Executive Information system with the help of a real life case study.

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